

**ORDINANCE NO. O-14-044**

**AN ORDINANCE REVISING THE AMOUNTS OF THE LONGEVITY PAY BONUS FOR CERTAIN CLASSES OF CITY OF WOOD DALE EMPLOYEES**

**WHEREAS**, the City of Wood Dale (“City”) is a body politic and corporate, organized and existing pursuant to the Illinois Municipal Code, 65 ILCS 5/1-1-1 *et seq.*; and

**WHEREAS**, the City of Wood Dale is authorized and empowered, under the Municipal Code and the Code of Ordinances of the City of Wood Dale, to provide for various forms of compensation of City employees; and

**WHEREAS**, in recognition of their loyalty and service to the City and its residents, the City of Wood Dale has long provided longevity pay bonuses annually in varying amounts to employees in non-collective bargaining agreement positions who have had continuous employment the City at least fifteen (15) years; and

**WHEREAS**, the longevity pay bonus amounts for such employees, other than sworn supervisor members of the police department with the rank of sergeant or above, are presently:

15 to 19 years of service	\$550.00
20 to 24 years of service	\$750.00
25 years of service and over	\$950.00

; and

**WHEREAS**, the City Council of the City recognizes the importance of adequate longevity pay bonuses in maintaining the morale and productivity of long-term employees; and

**WHEREAS**, the longevity pay bonus amounts above have not been increased since 2004, during which time employees under certain collective bargaining agreements with the City have received longevity pay increases; and

**WHEREAS**, accordingly, the City Council hereby determines that it is necessary and reasonable to revise the amounts of the annual longevity pay bonus for employees other than sworn supervisor members of the police department with the rank of sergeant or above and those in positions under collective bargaining agreements with the City,

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WOOD DALE, DUPAGE COUNTY, ILLINOIS**, duly convened in regular session, as follows:

**SECTION ONE:** The recitals set forth above are incorporated herein and made a part hereof.

**SECTION TWO:** The amounts of the longevity pay bonus for employees in continuous

employment with the City for periods below are hereby revised and shall be as follows:

15 to 19 years of service	\$700.00
20 to 24 years of service	\$900.00
25 years of service and over	\$1,100.00

**SECTION THREE:** The City Personnel Manual shall be revised to reflect the changes in the longevity pay bonus for these employees.

**SECTION FOUR:** This Ordinance shall not apply to sworn supervisor members of the police department with the rank of sergeant or above or to employees in positions under collective bargaining agreements with the City.

**SECTION FIVE:** The City Clerk of the City of Wood Dale is directed hereby to publish this Ordinance in pamphlet form, pursuant to the statutes of the State of Illinois.

**SECTION FIVE:** Any and all policies, resolutions or ordinances in conflict with the provisions of this Ordinance shall be, and they are hereby, repealed

**SECTION SIX:** This Ordinance shall be in full force and effect from and after its passage, approval, and publication in the manner provided by law.

PASSED this 18th day of December 2014.

AYES: Aldermen Catalano, Lazzara, Jakab, Susmarski, E. Wesley, R. Wesley, and Woods

NAYS: None

ABSENT: Alderman Winger

APPROVED this 18th day of December 2014.

SIGNED: Annunziato Pulice  
Annunziato Pulice, Mayor

ATTEST: Shirley J. Siebert  
Shirley J. Siebert, City Clerk

Published in pamphlet form on December 18, 2014.