

RESOLUTION NO. R-17-24

A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE A CERTAIN SIDE LETTER TO THE LABOR AGREEMENT BETWEEN THE CITY OF WOOD DALE AND THE TEAMSTERS LOCAL 700 REGARDING HEALTH INSURANCE

WHEREAS, the City of Wood Dale (hereinafter the "City") is a duly organized and existing body politic and corporate governed by the provisions of the Illinois Municipal Code, 65 ILCS 5/1-1-1, *et seq.*; and

WHEREAS, the City is authorized and empowered, under Section 11-19-1 *et seq.* of the Municipal Code, 65 ILCS 5/11-19-1 *et seq.*, to enter into contracts and Collective Bargaining Agreements with its Employees; and

WHEREAS, the City is in current contract negotiations with the Teamsters Local 700 regarding the extension and/or renewal of the current Collective Bargaining Agreement; and

WHEREAS, Teamsters Local 700 was recently advised that they would no longer be allowed to participate in the Health Insurance Plan through the Teamsters effective May 1, 2017; and

WHEREAS, Teamsters Local 700 has requested that the City allow its Members to return to the City Health Insurance Plan under the same terms and conditions provided to other City Employees; and

WHEREAS, the City does not want to have the Employees of the City's Police Department who are Members of Teamsters Local 700 to be without health insurance; and

WHEREAS, the City desires to allow the Members of Teamsters Local 700 to return to the City's Health Insurance Plan under the same terms and conditions provided for to the other City Employees; and

WHEREAS, the City and Teamsters Local 700 have reached an agreement relative to the provision of City Health Insurance to the Teamsters Local 700 Members who are Employees of the City's Police Department; and

WHEREAS, the Parties have memorialized said Agreement in a Side Letter to the Collective Bargaining Agreement; and

WHEREAS, the City Council has determined that it is in the best interests of City to enter into to the Side Letter to the Collective Bargaining Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WOOD DALE, DUPAGE COUNTY, ILLINOIS, as follows:

SECTION ONE: The recitals set forth above are incorporated herein and made a part hereof.

SECTION TWO: That the Side Letter be and hereby is approved, and that the Mayor and City Clerk and/or such other City staff as appropriate are hereby authorized to, and directed to execute the Contract on behalf of the City.

SECTION THREE: This Resolution shall supersede any resolutions or motions or parts of resolutions or motions in conflict with any part herein, and any such resolutions or motions or parts of such resolutions or motions are hereby repealed.

SECTION FOUR: That the City Clerk of the City of Wood Dale be and is directed hereby to provide a copy of this Resolution, and a Executed Copy of the Side Letter attached hereto as Exhibit "A" to Teamsters Local 700 and to publish this Resolution in pamphlet form, pursuant to the statutes of the State of Illinois.

SECTION FIVE: That this Resolution shall be in full force and effect from and after its passage, approval, and publication in the manner provided by law.

WHEREFORE, BE IT RESOLVED by the City Council of the City of Wood Dale, in regular session assembled, that Mayor is hereby authorized to execute, and the City

Clerk is authorized to attest to, a certain Side Letter to the Collective Bargaining Agreement between the City of Wood Dale and the Teamsters, Local 700 a copy of which is attached hereto and incorporated herein as Exhibit "A".

BE IT FURTHER RESOLVED that the City Clerk shall file a copy of said Side Letter to the Collective Bargaining Agreement with the Illinois Public Labor Relations Board.

PASSED this 20th day of April, 2017.

AYES: Aldermen Catalano, Jakab, Sorrentino, Susmarski, E. Wesley, Messina & Woods

NAYS: None

ABSENT: Alderman Roy Wesley

APPROVED this 20th day of April, 2017.

SIGNED: Annunziato Pulice
Annunziato Pulice, Mayor

ATTEST: Shirley J. Siebert
Shirley J. Siebert, City Clerk

**A SIDE LETTER AGREEMENT BETWEEN
THE CITY OF WOOD DALE AND TEAMSTERS LOCAL 700
LAW ENFORCEMENT DIVISION, REPRESENTING POLICE OFFICERS**

THIS SIDE LETTER AGREEMENT is entered into by and between the CITY OF WOOD DALE, an Illinois municipal corporation (hereinafter referred to as the "City"), and LOCAL 700, INTERNATIONAL BROTHERHOOD OF TEAMSTERS (hereinafter referred to as the "Union"), representing Wood Dale full-time police officers.

WHEREAS, the City and the Union had previously entered into a collective bargaining agreement with a term beginning May 1, 2014 and expiring April 30, 2017 (the "Agreement"); and

WHEREAS, pursuant to Section 13.2, entitled "Contributions for Subsequent Years," the Union requested to re-open negotiations regarding Article 13, entitled "Hospitalization Insurance," of the Agreement, on account of the Board of Trustees of the Teamsters Local Union No. 727 Health and Welfare Fund terminating the City's participation in the Fund, effective May 1, 2017; and

WHEREAS, the Union and the City have engaged in negotiations regarding Article 13 of the Agreement and have reached an agreement to modify Section 13, as follows:

NOW, THEREFORE, IT IS AGREED by the City and the Union as follows:

1. Article 13 is hereby amended by deleting therefrom Section 13.1, entitled "Health and Welfare"; Section 13.2, entitled "Contributions for Subsequent Years"; Section 13.3, entitled "Disabled Employees"; Section 13.4, entitled "City Authorization"; Section 13.5, entitled "Delinquent Payments"; and Section 13.6, entitled "Audits."

2. Article 13 is further amended by amending the first paragraph thereof, as follows:

The City agrees to make available to members of the Bargaining Unit the same hospitalization coverage that it provides to other City employees. Effective May 1, 2017, the City shall pay eighty-five percent (85%) of the premium cost of the HMO coverage of the employee and eighty-five percent (85%) of the premium cost of the HMO coverage of any eligible dependent coverage accepted by the employee, and the employee shall be required to pay the balance. The City shall pay eighty-five percent (85%) of the PPO premium cost of coverage of the employee and eighty-five percent (85%) of the PPO premium cost of any eligible dependent coverage accepted by the employee, and the employee shall be required to pay the balance. The City will embark on a cost containment program, however, which may result in future benefit changes. The Union will be notified before any proposed change in hospitalization benefits is implemented. Upon request by the Union, it will be afforded the opportunity to discuss and participate in considerations over the desirability of possible benefit changes.

3. All remaining provisions of this Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Side Letter Agreement
this 20th day of April, 2017.

CITY OF WOOD DALE

TEAMSTERS LOCAL 700

By: Annunziato Pulice
Mayor Annunziato Pulice

Michael G. Melone
Michael G. Melone,
Secretary-Treasurer

Attested: Shirley J. Sebert
City Manager Jeffrey Mermuys

Becky Strzechowski
Becky Strzechowski,
President